

ANUAL REP 2022 RT

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Thank you to Joanne Bouknight for many of the beautiful photos in this Annual Report.





Hello Christ Church Parishioners,

As 2022 unfolded, we became stronger. Membership grew as people felt the need to be around others after such a long time. Seeing friends and families fill our worship services, bible studies and gatherings has inspired so many people to learn more and share experiences, friendship, generosity, and empathy.

Community

We are a church that truly cares for each person as an individual and invites each member to deepen their faith journey - connect, build trust, participate, share their gifts, volunteer their time, talent and treasure, ask questions, listen and learn.

One of our goals is to help people get to know each other and make wonderful friends in their spiritual home. We are seeing more newcomers now than I have ever seen in over 30 years of ministry. Our combined in-person and online (livestream and on-demand) worship attendance was larger than before the pandemic. We now have people logging on to watch our livestream from Texas, Florida, England, Ireland, France, Sweden, and Argentina, to name just a few.

Team Building

In 2022 we added four wonderful new members to our staff

- **Josh Barton**, Director of Youth Ministry
- Deacon Susie McNiff, Director of Children & Family Ministry
- Barbara Murphy, Executive Assistant to the Rector
- Margaret Clark, Events Coordinator

More staff is needed to support our exciting growth. We're in conversations with several very experienced clergy who are interested in joining our team. I will continue to be fully involved in each new hire making sure we engage clergy and staff that share the same goals and enthusiasm.

It is because of our passionate and committed parishioners that 2023 and the future of Christ Church Greenwich is strong. Our members are leaning deeply into our welcoming Episcopal beliefs by following Christ's teachings.

Blessings,

Marek

Marek Zabriskie, Rector Christ Church Greenwich



Dear Fellow Parishioners,

Looking back, 2022 was a year to be celebrated as one marking resilience and growth. At the beginning of the year, the pandemic was still very present for all of us; we had to take the hard decision to remain online for our annual meeting and we made plans for the year based on guesses as to how that would continue to affect us. It is amazing that Marek and his team actually managed to expand our offerings for all ages over the year; a year later, Christ Church Greenwich is very much open and welcoming people seven days a week to Bible studies, fellowship events, community engagement, pastoral care and outreach as well as increasing our Sunday services. We thank our incredible clergy and staff for their support and efforts.

Regarding the business affairs of the Parish, you will see in this report that we continue to work hard to support Marek and his team; we need functioning buildings and money for all of this! Fueling the growth, we hired new staff members, increased expenses across almost every budget line and still managed to come in slightly above our budget target. Part of this is due to an increase in the Annual Appeal and, with continued growth and inflation, our 2023 budget requires a further increase to meet our goals. Our "All In!" theme for this year reflects our desire for all our members to support our efforts.

As to property, over the last two years, almost \$1 million has been spent on repairs over and above usual maintenance items – essentially on emergency repairs which we have not been able to afford before. As an example, a year ago, we undertook what we thought would be a deep clean of the kitchen; it uncovered vast flaws which necessitated a complete renovation, including repairs to all of our sewers as mandated by the town! The proper care and maintenance of the buildings continues to challenge us and we are in the very early stages of discerning long term plans for restoring the buildings to support our missions.

We are excited as we enter 2023 and our membership continues to grow and flourish. 2024 will mark our 275th year and we will be planning exciting events to celebrate. In the meantime, we will enjoy 2023 and all that Christ Church Greenwich has to offer.

With blessings and thanks,

Lycy & Dominic



Lucy Rinaldi, Senior Warden



Dominic Casserley, Junior Warden

MEMBERSHIP REVIEW

Membership Statistics

(As of December 31, 2022)







New Members

Christ Church is a growing, thriving church with 130 new members in 2022. The Newcomers Committee has six volunteers. They welcome new people who are interested in learning more about and joining CCG by sending them a welcome packet, greeting them at church events, and inviting them to special newcomer events throughout the year. In 2022 they held a S'mores Firepit for young families, an ice cream party, a pizza party, and several receptions after church events or at the Rectory. More than ever, the world needs a generous-spirited expression of Christianity. Many new people are coming to Christ Church searching for community, connection, and enriching their spirituality. Our family services make worship an enjoyable part of Greenwich living for children and families. We continue to grow as a faith leader in this community with a wide variety of offerings nearly every day.



WORSHIP

Christmas Eve/ Day services 1,484 attendees



7 Marriages



184 Holy Eucharists



380 In-home **Communions**



Easter weekend services 1,366 attendees



35 Burials



29 Evensongs





38 Baptisms



17 Confirmations/ Receptions



284 Daily Offices



22 Compline Services

VERGERS & ACOLYTES, ALTAR GUILD

Vergers & Acolytes

In the Episcopal church, a Verger is a lay minister who assists the clergy in public worship, especially in processions.

An Acolyte is a young person who serves during worship services. They typically light and extinguish candles, carry the processional cross, and assist with other tasks, as needed.





Altar Guild

In the Episcopal Church, the Altar Guild ministry plays an important role in ensuring that the worship space is prepared and maintained in a way that is both beautiful and respectful of the sacred nature of the Episcopal liturgy. They are responsible for the care and preparation of the altar for services, arranging flowers, chalices, candles, patens, and other items used in worship. In 2022 we started up an effort to recruit additional Altar Guild members.





CHILDREN AND FAMILY MINISTRY

At Christ Church Greenwich we believe that raising children with faith powerfully affects their well-being. We are deeply committed to our children and youth programs. We have designed programs for every age.

- "Messy Church" Eucharist is for young children and their families. Children do relevant crafts based on the Bible while parents worship in the same room. It is a casual, child-friendly service with music.
- Children's Chapel During the 10 o'clock worship service in the Sanctuary, children ages 3-9 are invited to follow the cross to the Chapel. This is our Sunday School program that has grown from 5 to 40 children.
- Bagels and Bibles grades 3-5, participate in conversation and learning in a fun group.
- **Confirmation** 17 youth were confirmed by Bishop Andrew Smith.
- Christmas Nativity Pageant 60 children and youth participated in this annual pageant during the service.
- Vacation Bible School 58 children participated in VBS (now called Wild Wonder Kids Camp).
- Guild of the Christ Child Baptismal preparation for parents and godparents.















YOUTH MINISTRY

Under the leadership of the new Youth Director, Josh Barton, Christ Church is re-establishing its Youth Ministry. We are doing all that we can to build safe spaces for students to ask those questions and have those conversations. Divided by age, Middle School and High School students meet during the week, go on Midnight Runs, have meals together, volunteer, and go on field trips. With parents and grandparents of teenagers in mind, Josh has also organized Parenting Panels during Sunday Forums, bringing in guest speakers and local educators to address current issues. In 2022 over 1,500 people either attended in-person or watched online.

- 20+ public and independent school middle school students attended the middle school youth group.
- 15 high school students attended the high school youth group.
- 15 students volunteered for Midnight Run.
- 10 choir members participated in the two youth groups.





PASTORAL CARE & CREATION CARE

Pastoral Care

2022 was a busy year for the Pastoral Care team:

- **220** Eucharistic visits to parishioners who are homebound
- 144 contacts made to homebound parishioners via phone calls and cards
- 24 Morning prayer services offered at River House Adult Day Center to 10-20 participants every time
- **24** Morning Prayer services offered at Nathaniel Witherell on Sundays to 6-10 participants every time.
- **265** parishioners age 75+ received birthday cards from a team of 12 volunteers
- **35+** parishioners who were homebound or in need of cheer, as well as Neighbor to Neighbor clients, received "Loaves of Love" treat boxes at the holidays, 4 times per year. 10-20 volunteers bake, pack the boxes, and deliver them.
- **85** parishioners were prayed for by 25 members of the intercessory prayer team.
- **51** Get well, sympathy, and congratulations cards sent by Caring Hands



Creation Care

The Creation Care committee's vision is to enable faith-based environmental stewardship in our personal lives, on our church campus, in our community, and beyond, through education, practice, and influence. In its inaugural year the Creation Care committee set reducing waste at Christ Church as its goal. Information was collected on what is used on the church campus, and if it is recycled. Events included a Saturday morning Campus Cleanup work day to weed and remove invasive plants in areas around the church and Parish Hall, six Forums, and a Creation Care calendar of suggestions for good environmental stewardship in our personal lives.



MUSIC PROGRAM

2022 was a significant year for Music at Christ Church. We began the year with our temporary electronic organ and many pandemic measures, and by Christmas were well on the way to running the program as "normal", with the new organ in use and many members having chosen to return post-pandemic. At Easter, Philip Moore made his first trip as Visiting Artist since directing his Requiem in 2019, and we were delighted to be joined by a brass group for the first in three years.

In July we made our first international tour since 2018 to Canterbury Cathedral, the mother church of the anglican communion. 35 choristers and chaperones traveled and we sang seven services in record breaking temperatures. We were lucky that the Archbishop of Canterbury was in residence, and was gracious in meeting our members and being photographed.

Elsewhere in this report is detail about the new organ. It has been transformational to our singing, both as a congregation and as choirs, giving the appropriate support and color singers need. A particular highlight of our first few months with the instrument was our performance of the Duruflé Requiem.

- St. Nicholas Choir
- Christ Church Boys Choir
- St. Cecilia Choir of Girls
- Christ Church Choir of Men and Boys
- Christ Church Singers





MUSIC PROGRAM







ORGAN PROJECT

The installation of the new Harrison & Harrison LTD pipe organ was a remarkable nine year journey that culminated in October at the premier recital with James O'Donnell of Westminster Abbey at the keyboard followed by the Dedication and Festival Evensong with our new Bishop, Rt. Rev. Jeffrey Mello.. It would not have been possible without the dedication and time of the many committee members, volunteers, staff, vestry, clergy, tradesmen and women, and donors who helped shepherd and fund this project.

The commitment of and the hard work by the Organ Committee chaired by George Belshaw was extraordinary. Accolades to Director of Music Jamie Hitel for his vision. He foresaw how a world class pipe organ would transform music at Christ Church not only by attracting renown musicians, but by encouraging congregational singing and, most importantly, by lifting up the voices of our choristers thus sustaining the music program for generations to come. Thank you to Associate Directors of Music, Jonathan Ryan and Jonathan Vaughn, for their deep knowledge of organs and to our artist in residence, Philip Moore, who kept us on course. We wouldn't have this extraordinary instrument if it were not for these four fine and talented gentlemen.

A big thank you is due to the over 280 donors. An endeavor of this size requires the financial support of many. Our donors range from young children to adults, to those who gave prior to 2013 in hopes that a new organ would be on the horizon. The diversity of our donors is heartwarming.

Music is critical to the human experience and a vital component of Episcopal and Anglican worship. Christ Church is honored to perpetuate this tradition and its evolution with our new Harrison and Harrison pipe organ.













ORGAN PROJECT

4,639 pipes



miles of cable



10,000 screws



The Making of the Harrison & Harrison Organ at Christ Church Greenwich



9 years committee meetings



13,220 miles by plane



134 clarinets



25 workers in Durham, England



14 bells



16,525 miles by boat



manuals



61 french horns



912 days to build



10 gallons



32 foot pedals



blood, sweat and tears



priceless

86 stops



4 internal computer processors



427 strings



61 vox humana



OUTREACH



In 2022, 750 volunteers served on or off our campus in various capacities. Volunteering strengthens our church community and provides spiritual and personal growth as well as building a network of friends in faith. Nothing gets done by one person alone. We band together to make the changes we want to see in the world. Volunteering time, skills, and resources is one of the most powerful ways to make a difference, to help others, and to do God's work.

The Outreach Committee seeks to serve Christ by connecting the passions and resources of our parishioners with those in need. We are excited to invite the members of Christ Church Greenwich and the greater Greenwich community to join us in this rewarding work. All are welcome!

- 3 Packathons provided 108,000 meals packed for Ukraine, Neighbor to Neighbor and the Food Bank of Lower Fairfield County
- 1,020 meals provided to Inspirica and Pacific House, shelters and support systems in Stamford, CT
- 1,000 items donated to Domus for their teens for teens clothing drive
- 850 hats/mittens/coats for Liberation **Programs**

- 200 books donated to Head Start
- 100 Head Start students received Christmas gifts
- **20+ organizations** were supported financially
- \$6,000 in gift cards were collected through the Christmas Giving Tree for Head Start, Liberations, Neighbor to Neighbor and Family ReEntry
- 2 Midnight (breakfast) Runs
- Christmas Wreath Making & Sale with proceeds going to Outreach



INTERNATIONAL OUTREACH



Our partners at San Marcos Episcopal Church in Holguin, Cuba

As part of the Gatherings committee's Noche Cubana event, a silent auction raised enough money to award a \$5000 grant to buy a water filtration system for the church. Led by Rev. Marek Zabriskie, Christ Church parishioners went to Holguin on a mission trip in November to deliver the filtration system, medical supplies, and some much needed cash.

The Diocese of Mount Kilimanjaro & Endupoto Primary School

The pandemic delayed the "Safari of a Lifetime" again until January 2023 when 17 parishioners will visit Tanzania with Rev. Marek Zabriski. Christ Church Parishioners continue to support the thriving Primary School. The 2022 mission trip was delayed in 2022 due to the pandemic.





CHRISTIAN FORMATION

2022 Sunday Forums - Attendance grew quickly in 2022, both in-person and on livestream. Some of the speakers included a panel of educators, "Raising Balanced Children in an Affluent World." Mike Hayes, Navy Seal spoke on "Living Lives of Meaning and Purpose," showing us the war-torn bible he carries throughout the world. Our neighbor, Rabbi Mitchell Hurvitz, spoke to us about attaining work/life balance and Father Martin Laird, O.S.A., spoke on "Awakened Awareness."

The Calling Podcasts - Our new, ongoing podcast series is hosted by Marek Zabriskie, co-hosted and produced by parishioner Andrew Boer. Each episode is a conversation with an intriguing person about their intersection of life and faith. You can listen to the series on Audible, Spotify, and Apple Podcasts by searching "The Calling Greenwich."

Bible Studies - Bible studies are an important part of Episcopal faith as they help individuals deepen their understanding of God's word and strengthen their relationship with Christ. They offer opportunities for fellowship and discussion, allowing parishioners to share their perspectives and insights with one another. All of the clergy have regular, well-attended Bible Studies with relevant themes.

Women's Ministry - The Rev. Dr. Cheryl McFadden leads women of faith along with Deacon Susie McNiff and lay leaders. Women gather together in conversation, support, education, and Bible studies.

- Two women's retreats with a total of 40 participants, one in Vermont and one at Camp Washington.
- Two women's Bible studies series (Fall 2022)
 with average of 25 participants in each class
- Fire & Friends women's social time
 Women gather around the firepit or indoors at the Tomes-Higgins House to talk about life, faith, and comraderie. Attendance ranges from 10-50.

Men's Ministry - Men often get together at the Rectory, across the street from Christ Church Greenwich. Led by Rev. Marek Zabriskie along with lay leaders, men have book groups and discussions, Bible Studies, and social time together around the firepit or indoors at the Rectory.

LGBTQIA+ Community Gatherings - These social gatherings are an opportunity for friends, families and allies to meet other people in and around Greenwich. In 2022 the two events had 75+ participants at an ice cream social and a wine and cheese gathering.

Becoming Beloved Community – Christ Church Greenwich envisions a community where all people experience dignity and abundant life together; working to lead, challenge and inspire diversity and inclusion as reconcilers, justice–makers, and healers in the name of Christ. Programs in 2022 included the 11-part Sacred Ground course, films, Forum speakers, and African American inspired concerts. The committee arranged visits to relevant exhibits at the Bruce Museum in Greenwich and the Metropolitan Museum of Art in New York City.

Arts & the Spirit - Develops performing and visual arts programs to serve as an active vehicle for expressing, exploring, strengthening, and enriching the faith of parishioners. In 2022 these included an Anglican Prayer Bead Workshop, Forum talks by Page Knox, a hybrid lecture on Art and the Camino, Watercolor Class with Hazel Jarvis, visits to art exhibitions in New York City, and sharing the stories and inspiration of art on our campus.

Dante Divine Comedia Series - In this Lenten series, Professor Peter Hawkins, former professor of Religion and Literature at the Yale Divinity School, led four evenings discussing Dante's three-part poem. On the first evening, he was joined by Professor Page Knox, an adjunct professor in the History Dept. of Columbia University and lecturer at the Metropolitan Museum of Art. Professor Knox presented art through the ages, inspired by Dante's Divine Comedy.

Graceful Aging Series - Coming out of the pandemic, Mary Cattan formed a group offering the opportunity for older adults to spend time together, sharing experiences, and navigating aging gracefully, and gratefully.



COMMITTEES



The Kindred Spirits committee

This social committee was created in 2022 to inspire friendships among parishioners ages 30 - 50. They hosted a Live Ball tournament and a social gathering at Ruby & Bella's on Greenwich Ave.

The Gatherings committee

The Gatherings committee was formed with the single goal of reuniting and introducing parishioners and the community through themed social events. With a dedicated, vivacious volunteer committee, the events have been a huge success. Most of these popular events have sold out, creating enthusiasm to continue The Gatherings events on an ongoing basis. They are intended to be "friendraisers," not fundraisers, but each event must cover its expenses through ticket sales.

Pairings April 22

A sold out wine and cheese tasting in the Tomes-Higgins House with nine tables representing various winemakers with experts at each display. The Fairfield Greenwich Cheese Shop and Cheese Mongers created an 8 foot charcuterie and farmhouse cheese board, offering recommendations for wine and cheese pairings.

The Calling Storytelling Evening May 6

The chapel became a cabaret for one night, with 6 storytellers from the parish telling a minute story about a calling or a pivotal moment in their life that changed their trajectory.



Randall Atcheson Concert June 2

In-concert on the piano in the Main Sanctuary. At Randall's request, profit from ticket sales of over 250 attendees went to aid Ukrainian refugees.

Grill and Chill BBQ July 14

120 parishioners enjoyed smoky BBQ and bluegrass musicians behind the Tomes-Higgins House on a perfect summer evening.

Noche Cubana September 23

An unforgettable night of dancing to a live Cuban jazz band, authentic Cuban food including a pig roast, and glorious Caribbean décor, under the tent that is shared by the Great Fall Gathering on the same weekend. This event was created to celebrate our relationship with San Marcos Episcopal Parish in Holguin, Cuba. A silent auction raised over \$5,000 raised for a water filtration system that was taken to Cuba by a Christ Church Mission Group in November.

An Old Fashioned Christmas Party Dec. 2

The beginning of the Christmas season kicked off with the tree lighting and hot chocolate. outdoors in front of the church. Parishioners then walked to the Tomes-Higgins House indoors for a buffet full of traditional holiday food, egg nog, and caroling, led by parishioner Randall Atcheson.

COMMITTEES







CHRIST CHURCH PRESCHOOL



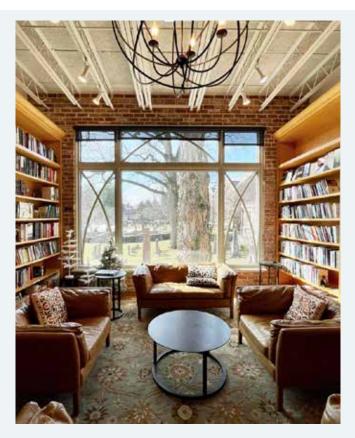


Located on our 10 acre campus, the CCPS emergent-based curriculum builds upon children's natural curiosity and interests. Skilled teachers carefully observe their students at play, responding, extending and guiding towards new learning. When a topic of interest lends itself to further exploration, teachers and students work together to plan out a more robust project of study. Students ask questions, gather resources, conduct fieldwork, document their findings and report on their new discoveries. This "project approach" delivers on important learning goals while deeply engaging children, building motivation for continued questioning, and fostering a life-long love of learning and exploration.

- 25% of students are parishioners (above the 15% average for an Episcopal School)
- 96 students enrolled for the 2022-23 school year. As of this past November, CCPS was completely full
 for the 2023-24 school year, with long waitlists for 2's, 3's and 4's programs. We attribute this to our
 Reggio Emilia inspired curriculum, the vast outdoor campus, our outstanding teachers, and happy
 parents who share about our program to others in the community.
- Enrollment for 2023-24 is full in the 2s, 3s & 4s programs, and "Connecting" applications are strong
- CCPS contributes materially to Christ Church finances
- CCPS pays \$135,000 annually and shares any surplus 50-50
- Total paid for the 2021-22 school year was \$209,203
- A smaller surplus is budgeted for the current school year
- CCPS partners with the Greenwich Botanical Center
- CCPS organizes winter parent workshops
- "Alumni Network" rollout is in process



DOGWOOD BOOKS & GIFTS





Dogwood is a friendly, inviting, beautifully designed shop serving coffee and tea, and selling secular and religious books and gifts. For Newcomers, it is often their first point of entry to Christ Church. The Upstairs Mezzanine has seating areas, an entertaining kitchen which is perfect for meetings, book clubs, or just curling up on a sofa with a book in this calming, enticing space. Dogwood is located inside Christ Church Greenwich, adjacent to the glass hallway and Parish Hall.

- Sales \$203k in 2022 vs \$194k in 2021 (+5%). Profits go to Outreach.
- In 2022, Dogwood sold 1,785 cups of coffee/tea = \$4,300
- 2,799 Cards = \$16,724
- 3,188 Books = \$62,509
- 12,679 Gifts = \$119,454
- 581 Swedish dishcloths sold at Christmas = \$3,486
- In 2022, Dogwood supported Neighbor to Neighbor and a veteran's home through gifts and donations of discontinued books.

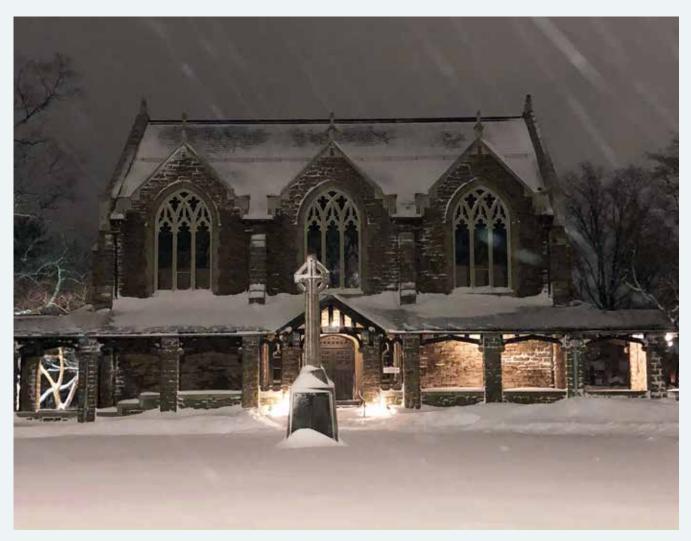
PROPERTY



With ten buildings and over 10 acres of property, the Property Committee is one of the busiest committees at Christ Church. This past year some of our projects include

- Full replacement of 1958 grease trap system per town requirement
- Replacement of 100-gallon hot water heater and all control valves for the 1958 addition
- Town-mandated sewer repairs including the relining of the sewer lateral for the 1910 Building.
- New equipment: dishwasher, convections ovens, sinks, work table, etc.
- New electrical panel
- Certificate of Occupancy expected in April/May, 2023, pending campus sewer repairs
- Annex: Repairs to the exterior, partial renovation of apartment.
- Inventory of all trees on campus.
- Miscellaneous repairs elsewhere.

PROPERTY









FINANCES

The goal of 2022 and moving forward has been to continue to fund Vision 2025 initiatives, invest in staff and clergy, as well as increase the number of Annual Appeal commitments. We strive to further reduce the reliance on the endowment draw and maintain expense discipline.

- Total Revenue of \$3.27m v Budget of \$3.3m (99.3%)
- Annual Appeal Pledging-\$2.03m (99% of budgeted goal; 66% of member households made a pledge or gave to Annual Appeal)
- Pledge payments received \$2.0m (99% of Pledged amount)
- Plate exceeded budget: \$142k v. \$125k (114% of budget)
- Preschool contributed \$209k v. \$135k Usage Fee
- Catching up on Property R&M expenditures were nearly \$500k
- YE 2022 cash on hand of \$1.8m (\$1.9m at YE 2021)



ENDOWMENT OVERVIEW & PERFORMANCE

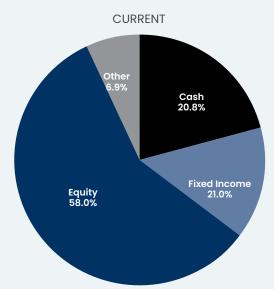
Update and **Investment Objectives:**

- Replaced Fiduciary Trust as advisory to the Christ Church endowment with Brown Advisory as discretionary advisor
 - O Going forward all security gifts to Christ Church will be made via Brown
- Brown is overseen by the Christ Church Endowment Commission and governed by an updated Investment Policy Statement
- In 2022 the Endowment Investment Commission and Endowment Commission were combined into one
- Endowment Commission reports to the Vestry
- Endowment objectives:
 - O Further reduction in 2022 of endowment draw (4.5% to 4.4%)
 - O Long-term growth of capital
 - Diversification
- Custodian: Fidelity Investments

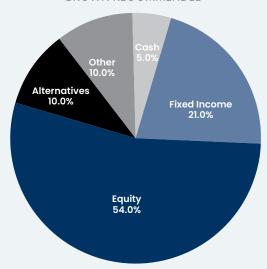
2022 Summary – Fidelity Investment Account:

Beginning Investment Account Value 12/31/21	\$11,824,361
Deposits	\$517,556
(Withdrawals)	(\$514,596)
Change in Market Value	(\$1,633,026)
Total Ending Investment Account Value 12/31/22	\$10,194,295

Asset Allocation:







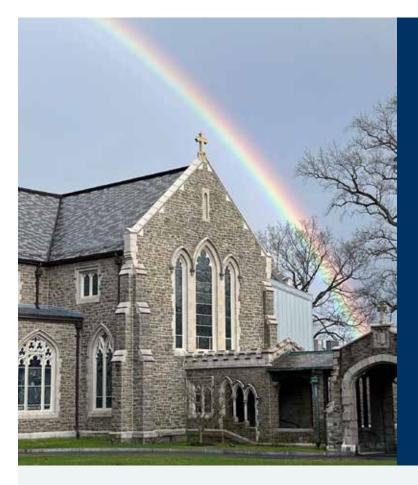
Performance as of **December 31, 2022:**

	2022	3Yr.	5Yr.
¹ The Parish of Christ Church	-14.0%	2.2%	3.0%
Blended Benchmark*	-16.6%	2.3%	3.9%

¹ Brown Advisory was elected as discretionary investment advisor as of November 30, 2022. Data prior to that date is not the responsibility of Brown Advisory and presented for reporting purposes only.

^{*} Blended Benchmark reflects 70% MSCI All Country World, 30% Bloomberg Aggregate

ARBOR SOCIETY



The Christ Church Greenwich Arbor Society honors those who remember our church in their estate plans.

The Christ Church Greenwich Arbor Society honors those who remember our church in their estate plans. Parishioners leave a legacy through a planned gift, for example: their will, making our church the beneficiary of an insurance policy, a trust, (such as a Charitable Remainder Trust or a Charitable Lead Trust), charitable gift annuity, retirement plan or life income gift. (Up to \$100,000 can be allocated from an IRA.)

Every year February is designated Arbor Society month. In 2022, Christ Church was informed of an estate gift of \$350,000 from an anonymous donor. Our parish is enormously grateful for the thoughtful decisions made that support the future of the church and for the Society

members. Every gift of any size makes an important difference.

The Arbor Society Advisory Committee

This committee works to create opportunities for parishioners to learn more about making legacy gifts. The Committee is chaired by parishioner and Society member, Chip Skinner. In January 2022, a Forum was held on the topic of legacy gifts presented by Estate Lawyer and parishioner, David Wilfert. In the spring, a reception was held at the rectory to which all Arbor Society members were invited, honoring their membership. Testimonials were given during services throughout 2022.

2023 AND BEYOND

2023 Budget Summary

(\$000)	2021 (A)	2022 (A)	2023 (B)
Total Revenue	\$3,228	\$3,274	\$3,858
Total Expenses	\$2,960	\$3,497	\$3,860
Operating Income	\$268	(\$223)	(\$2)
Normalized Income	\$314	(\$82)	N/A

- Budgeting a small operating deficit of (\$2k)
 - O V2025 provides \$500k to support staffing and programming
 - Budgeted Annual Appeal of \$2.4m (2023) v. \$2.04m (2022)
 - O Normalized income reflects changes in pre-paid pledges

Annual Appeal 2023 Goal

- **\$2.45 million** goal versus \$2.15 million last year
- Currently at 81% of goal, with \$450,000 to raise
- The good news is we're **\$150,000 ahead** of this time last year
- Of the 667 active members of the church, 328 active members have pledged or stated their intention to give



Thank you to all the generous donors in 2022!

Dan Abbasi & Debbie Smith

Harry Adamakos & Ann Kuehnel

Charlie Adams & Terry Kelleher

Niel & Chris Andersen

Anne Cooney Family Charitable Fund

Anonymous

Rick & Lisa Antell

Thomas Aquilino

Tom & Barbara Arenz

Gerrit Argento & Kathy

Adams

Millicent Armstrong

Gail Arnold

Lauren Arnold

BettyAnn Artandi

Randy & Laurie Atcheson

Arthur & Beth Auch

Linda Austin-Small

Wendy Avirgan

Steve & Karen Bacon

Rohitashwa Bagaria

Rick & Kristin Bainbridge

Janice Baird

John & Pat Baity

Phil & Brittany Baity

Townsend & Brooke

Bancroft

Paul Barbian & Fi Fi Sheridan

Beth & Peter Barhydt

Craiq & Rosalia Barnes

John & Lucy Barrett

Stephen Barto &

Meredith Braxton

Charlene Behnke

Elizabeth Behnke

Elizabeth Belshaw

George & Dorothy

Belshaw

Michael Berecz

Justin & Lisa Bergner

Jiang Bin

Michael Bischoff

Gail Blair

Christian & Juliette Blake

Francine Blinten

Michael Boardman &

Kate Tabner

Barbara Bollman

Richard & Gabrielle Bolton

Stephanie Borges

Meg Boshes

Hugh & Sarah Boston

Neil & Joanne Bouknight

James Bowen

Jeff & Terry Boyd

Sarah Boyle

Margaret Bragg

Rhett & Caroline

<u>Braun</u>schsweig

Dan & Miranda Broderick

Judy Broderick

Annette Brown

Matthew Brown

Michael Brown

Rich & Kamal Browning

Peter & Jacqueline Brush

Justine Buck

Stafford & Bridget Bucknall

Betsey Buddy

Jim & Amy Burger

Norman & Fay Burger

Kip & Kath Burgweger

Nancy & Duncan Burke

Justin & Valerie Burns

Jana Bytner

Philip Calabrese

Diane Caldwell

Pericles & Diane Caminis

Laurie Campbell

Marty & Nanny Cannon

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