

A good place to start in your thinking about stewardship is to realize that experiencing all that Christ Church Greenwich has to offer is available to you not only in receiving, but in giving. Plainly put, in giving of yourself, and of your treasure, you will enter into a closer relationship with this congregation, with this Church, and with your God.

Yes, the act of stewardship will bring you closer to God. We know, from personal experience. In agreeing to take up this challenge, becoming co-chairs of the Annual Appeal, we have committed to setting an example in giving of both our time, and of pledging earlier and better. And we have both received the blessing of feeling more a part of our communion and closer to our God. We promise you that your gifts will also bear this precious fruit.

We believe that in order to receive these blessings, your giving of time and treasure must stand in a meaningful relationship to the gifts that you receive in your life. It is really up to you to define what a meaningful amount would be. In biblical days and in the days following, the expected amount was 10% of your income. In those days, the Church was the only institution that cared for the needy, but today, many of us make meaningful contributions to other agencies that care for those in need. Perhaps under these circumstances, a somewhat more modest goal - say 5% - would be meaningful and appropriate. It is up to you to decide.

We welcome your pledge, and we know you will find joy and fellowship in giving.

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proportionate giving

The table below provides examples of annual giving as a percentage of annual income. What percent is your current pledge? If you are pledging at 4%, think about stretching and giving 5% to the 2010 Appeal.

Annual Income	1%	2%	3%	4%	5%	6%	7%	8%	9%	10%
\$30,000	\$ 300	600	900	1,200	1,500	1,800	2,100	2,400	2,700	3,000
\$40,000	\$ 400	800	1,200	1,600	2,000	2,400	2,800	3,200	3,600	4,000
\$50,000	\$ 500	1,000	1,500	2,000	2,500	3,000	3,500	4,000	4,500	5,000
\$60,000	\$ 600	1,200	1,800	2,400	3,000	3,600	4,200	4,800	5,400	6,000
\$70,000	\$ 700	1,400	2,100	2,800	3,500	4,200	4,900	5,600	6,300	7,000
\$80,000	\$ 800	1,600	2,400	3,200	4,000	4,800	5,600	6,400	7,200	8,000
\$90,000	\$ 900	1,800	2,700	3,600	4,500	5,400	6,300	7,200	8,100	9,000
\$100,000	\$ 1,000	2,000	3,000	4,000	5,000	6,000	7,000	8,000	9,000	10,000
\$110,000	\$ 1,100	2,200	3,300	4,400	5,500	6,600	7,700	8,800	9,900	11,000
\$120,000	\$ 1,200	2,400	3,600	4,800	6,000	7,200	8,400	9,600	10,800	12,000
\$130,000	\$ 1,300	2,600	3,900	5,200	6,500	7,800	9,100	10,400	11,700	13,000
\$140,000	\$ 1,400	2,800	4,200	5,600	7,000	8,400	9,800	11,200	12,600	14,000
\$150,000	\$ 1,500	3,000	4,500	6,000	7,500	9,000	10,500	12,000	13,500	15,000
\$160,000	\$1,600	3,200	4,800	6,400	8,000	9,600	11,200	12,800	14,400	16,000
\$170,000	\$17,00	3,400	5,100	6,800	8,500	10,200	11,900	13,600	15,300	17,000
\$180,000	\$1,800	3,600	5,400	7,200	9,000	10,800	12,600	14,400	16,200	18,000
\$190,000	\$1,900	3,800	5,700	7,600	9,500	11,400	13,300	15,200	17,100	19,000
\$200,000	\$2,000	4,000	6,000	8,000	10,000	12,000	14,000	16,000	18,000	20,000
\$300,000	\$3,000	6,000	9,000	12,000	15,000	18,000	21,000	24,000	27,000	30,000
\$350,000	\$3,500	7,000	10,500	14,000	17,500	21,000	24,500	28,000	31,500	35,000
\$400,000	\$4,000	8,000	12,000	16,000	20,000	24,000	28,000	32,000	36,000	40,000
\$450,000	\$4,500	9,000	13,500	18,000	22,500	27,000	31,500	36,000	40,500	45,000
\$500,000	\$5,000	10,000	15,000	20,000	25,000	30,000	35,000	40,000	45,000	50,000

Make A Difference!

The theme of our 2010 Appeal is *Make A Difference!*, and each and every one of us does *Make A Difference!* - through worship, service, participation and partnership at Christ Church Greenwich. And we *Make A Difference!* through stewardship which is an integral part of our Christian faith.

We all recognize what we give can *Make A Difference!* to our mission and ministry. But what we give can also make a difference in our lives, in our relationships with each other, and in our relationship to Christ Church Greenwich and God.

We are at an urgent and critical moment in the life of our parish. Though we have grown in attendance and participation, financial realities are tough and tight. Your support is needed more than ever.

So this October, we invite you to *Make A Difference!* To prayerfully consider your stewardship commitment to Christ Church Greenwich and to consider the vital ministry and mission of this parish.

We all can, and do

Make A Difference!



Dear Fellow Parishioners:

With the beginning of the fall season, we invite you once again to reflect on the many blessings in your life and on the special gift of our vibrant and growing Church and congregation. As you have heard over the past few months, attendance is strongly increasing, new and existing ministries are thriving, and more and more of us feel that Christ Church Greenwich is a truly dynamic and nourishing spiritual home.

It is remarkable that in this difficult economy, by generosity and by brave and painful acts of stewardship and frugality, we have been able to continue our renewal. Regrettably, we have had to reduce our staff and have had to draw more than is desirable from our market-diminished endowments. As we have reported before, the portion of our income devoted to ministries and facilities has grown to 91.3% of our total operating budget. Clergy, staff, volunteers and ministries continue to see to it that we get the best possible value from our necessary expenditures.

We now invite you to renew your commitment to the stewardship of our Church. We ask that you reflect once again on your contribution of time and treasure to the Church, and to volunteer and pledge accordingly.

Many wonder what kind and level of stewardship is appropriate.

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our operating budget

The past ten years have seen a gap between available income and operating expenses.

To be good stewards of our resources, we must make our 2010 Appeal to fund our operating budget.

- 63.2% of operating income is spent on mission and programs; 28.1% on facilities; and 8.7% on administration.

- If every one of the 571 pledgers/gifters from 2009 pledges and or gives an average of \$2408, we would make our 2010 Appeal goal, *but that is unrealistic.*

- If every one of our 981 households that calls Christ Church Greenwich "home" pledges and or gives \$1402, we would make our 2010 Appeal goal, *but that is unrealistic.*

If everyone found it in their hearts to give a portion of their income equal to what Christ Church Greenwich means in their lives and in the life of this community, we would surely exceed our goal.

Make A Difference!

The operating budget at Christ Church Greenwich is carefully examined and established through a thoughtful, conservative process in the fall of each year. This year we have reconvened the Budget Task Force to look at various growth and financial health matrices to determine what measures need to be taken to balance the budget by 2011. Once set and approved by the Vestry, the budget is then sent to the Annual Meeting for your approval - our parishioners - our stock holders. Throughout the year the operating budget is closely administered.

mission & programs • 63.2%

63.2% of our operating budget is devoted to missions and programs in the form of worship, pastoral care, outreach, christian formation, music, welcoming, and growth.

Most of our time and talents, as worshipers, celebrants, volunteers, students, participants, and counselors, are expended on and nourished by at least one of these offerings. Nearly 500 volunteer "jobs" and over 35,000 hours of service a year are devoted to providing these ministries in addition to the clergy and staff roles. Not surprisingly, 63.2% of our parish's resources is used to support these vital opportunities for nourishment and growth.

facilities • 28.1%

Opening our doors to parishioners, neighbors, visitors, students, and tenants affirms our mission to seek and serve God in all persons, and to provide spiritual nourishment for all who journey to find a sacred home for worship, personal growth, service and community. Our beautiful campus is being used every day of the year.

administration • 8.7%

As good stewards of our resources, 91.3% of our annual expenditures is devoted directly to the fulfillment of the mission of this parish through our missions and programs, and our Facilities. Our community allocates only 8.7% of its resources to the administrative overhead and fundraising that supports these offerings.

2010 program year

As you are aware, our staff has been reduced this year due to sacrificial cuts in mission and ministry. During our 2010 program year, we will need to rely heavily on our volunteers. Please know that any time you can give us will truly *Make A Difference!*

If you would like to enhance your relationship with Christ Church Greenwich through volunteering for any of our ministries, please contact Gervais Hearn, Director, Parish Development, 203.869.6600, x-52, ghearn@christchurchgreenwich.org.



Make A Difference!

Each and every one of us can *Make A Difference!* at Christ Church Greenwich.

- An anonymous donor paid to have the Parish Hall transformed – that *Made A Difference!* in our budget needs and created a more welcoming gathering room for our parish family.
- A man just sent in a check for \$2000 - he wanted to give us a gift for the care our Eucharistic Visitors took with his Father. He *Made A Difference!* as did our team of Eucharistic Visitors. This gift was applied to our operating fund in recognition of our incredible pastoral outreach at Christ Church Greenwich.
- A group of 13 volunteers helped pack out the new Parish Hall chairs one morning during the summer, which resulted in a savings of \$2,000 to the operating fund and everyone who participated had a great time and knew they had *Made A Difference!*
- Nancy Thode, thespian and parishioner, gave unselfishly of her time and talent – presenting her one-woman show at Christ Church Greenwich to benefit outreach. The show raised several thousand dollars which will effect the outreach budget and it fostered a sense of camaraderie and success between a few staff members, several parishioners and two wonderful new members who took on leadership roles. The committee knew they *Made A Difference!*

These are just a few examples of the difference we can all make in the life of our parish, in others lives, and in our relationship with God. Please join us and

Make A Difference!